

UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA

* * *

PATRICK GEORGE,

Plaintiff,

v.

PETER A. MORTON, et. al.,

Defendants.

2:06-CV-1112-PMP-GWF

O R D E R

Presently before the Court is Defendant HRSM, Inc.'s ("HRSM") Motion to Dismiss Plaintiff's Complaint and Supporting Memorandum of Law (Doc. #37), filed on December 1, 2006. On December 21, 2006, Plaintiff Patrick George filed an Opposition to Defendant HRSM's Motion to Dismiss Plaintiff's Complaint (Doc. #42). HRSM filed a Reply (Doc. #46) on January 4, 2007.

I. BACKGROUND

In 2004, Defendant Peter A. Morton ("Morton"), owner of Defendant Hard Rock Hotel, Inc. ("Hard Rock"), announced an expansion project called the "Bungalow Flats Residences at the Hard Rock Hotel & Casino," which would feature approximately 1,350 condominiums, along with various other resort facilities and amenities ("the Project"). (First Am. Comp. [Doc. #3] at 3.) Defendant PM Realty, LLC ("PM Realty"), which Morton manages, acquired the property on which the Project was to be built. (Id.) According to the Amended Complaint, Defendant HR Condominium Investors (Vegas) LLC ("HRCI") was to own the Project. (Id.) HRCI's managers are PM Realty; Defendant

1 IDM Investments 1, LP (“IDM 1”); and Defendant IDM Investments 2, LP (“IDM 2”).
2 (Id.) Defendant Christopher Milam (“Milam”) manages IDM 1 and IDM 2. (Id.)

3 In February 2005, HRCI entered into an agreement with PM Realty to acquire the
4 Project property for approximately \$86,000,000 dollars. (Id.) HRCI also contracted with
5 Defendant IDM Properties, LP (“IDM Properties”), which Milam manages, to be a
6 consultant for the Project. (Id. at 4.) At approximately the same time, HRCI contracted
7 with IDM Properties (Nevada), LLC (“IDM Nevada”), granting IDM Nevada the exclusive
8 right to market and sell the Project’s condominiums (“Sales and Marketing Agreement”).
9 (Id.) Milam also manages IDM Nevada. (Id.) IDM Nevada subsequently assigned its
10 interest in the Sales and Marketing Agreement to Defendant HRSM. (Id.) Defendants Eric
11 Metzger (“Metzger”), Chad Ackerley (“Ackerley”), and Milam are HRSM’s officers.

12 According to the Amended Complaint, in February 2005, Plaintiff entered into a
13 commission contract with HRSM to be a salesperson for the Project. (Id.) Plaintiff alleges
14 the terms of the contract were as follows:

15 A. Plaintiff would be employed as a salesperson for HRSM from March 1, 2005
16 through October 1, 2005, with six-month renewable option periods upon which both parties
17 had to mutually agree. (Id.)

18 B. HRSM would pay Plaintiff 40% of his commissions after funding of the
19 construction loan and 60% upon actual closing upon move in. (Id.)

20 C. Plaintiff would receive a \$4,000 per month draw against future commissions
21 until Plaintiff received his fist commissions out of the construction loan. (Id.)

22 D. Plaintiff’s commission for “condotel” and luxury residences would be
23 approximately 0.5% for 1-35 units sold; 0.75% for 36-70 units sold; 1.0% for 71-105 units
24 sold; and 1.25% for 106-140 units sold. (Id.)

25 E. HRSM would pay bungalow commissions out of a pool with Plaintiff’s
26 percentage of the pool being based upon Plaintiff’s percentage of contribution to the

1 condotel and luxury units sold. (Id.)

2 F. The bungalows' commission scale provided for 1.0% payment of the total
3 sale. (Id.)

4 G. The bungalow commissions were to be paid according to the following
5 schedule relating to performance in selling condotel and luxury units: approximately 25% of
6 earned commissions for 1-35 units sold; 50% of earned commissions for 36-70 units sold;
7 75% of earned commissions for 71-105 units sold; and 100% of earned commissions for
8 106-140 units sold. (Id. at 4-5.)

9 H. HRSM agreed to pay for one round trip per month between Las Vegas and
10 New York. (Id. at 5.)

11 I. HRSM agreed to reimburse Plaintiff for all reasonable sales related expenses.
12 (Id.)

13 J. Each sales person only would be permitted to take reservations from clients
14 without brokers and HRSM salespersons would not engage in internal competition sales.
15 (Id.)

16 K. Plaintiff would receive a 1.25% commission override on all properties Duke
17 Real Estate Group sold. (Id.)

18 In March 2005, HRSM started marketing and selling the Project. (Id.)
19 Defendants made numerous representations to Plaintiff promoting the quality and value of
20 the Project. (Id.) On multiple occasions, Plaintiff asked Metzger and Ackerley about the
21 Project's specifics, including the size of the units, the total number of units, and pricing
22 information. (Id.) Defendants allegedly informed Plaintiff no unit-specific paperwork
23 existed regarding the Project and Plaintiff had to promote the Project's "magic and
24 mystery" to potential buyers. (Id.)

25 In mid-March 2005, Ackerley, Metzger, and Milam introduced Ray Ware
26 ("Ware") as HRSM and HRCI's designated broker and stated they were not offering outside

1 brokers reservations for their clients. (Id.) Instead, Ware would work with outside brokers
2 and would refer those brokers' potential clients to Plaintiff and HRSM's other sales people.
3 (Id.) Around this same time, Metzger announced that Duke Realty Group would be the
4 only broker permitted to make Project sales and Plaintiff would receive a 1.25%
5 commission override on such sales as a bonus. (Id. at 5-6.) At the end of March 2005,
6 Plaintiff asked Metzger and Ackerley for a complete list of clients to determine the number
7 of reservations that had been taken up to that date and whether the buyers' reservation
8 deposits had been transferred to Nevada Title. (Id. at 6.) Metzger and Ackerly allegedly
9 told Plaintiff they were unable to give him a list containing this information. (Id.)

10 In April 2005, Plaintiff again asked Metzger and Ackerley for unit-specific
11 information as well as a complete reservation list and information regarding whether the
12 buyers' deposits had been transferred to Nevada Title. (Id.) Metzger and Ackerly once
13 again told Plaintiff no unit-specific paper work existed and they were unable to provide a
14 complete reservation list or information concerning buyers' deposits at Nevada Title. (Id.)
15 Plaintiff also alleges that in April 2005, Metzger and Ackerley encouraged Ware to take
16 broker client reservations and encouraged Plaintiff and other sales people to give all broker
17 client reservations to Ware. (Id.) On April 30, 2005, the weekend of the Hard Rock's 10th
18 anniversary event, Morton announced the Project was "sold out." (Id.) However, after the
19 announcement, Metzger, Ackerley, and Milam informed Plaintiff they had not completed
20 over 3,600 reservations yet, which meant the Project actually was not sold out. (Id.)

21 During a sales meeting on May 3, 2005, Metzger and Ackerley informed Plaintiff
22 that the Project's units would be priced by June 15, 2005 and Plaintiff would receive pricing
23 information before June 1, 2005. (Id. at 7.) In mid-May 2005, Metzger told Plaintiff that
24 he and Ackerley were studying to take the Real Estate Sales Person licensing exam because
25 they were dealing with potential buyers on a daily basis. (Id.) However, Ackerley later told
26 Plaintiff he did not intend to take the exam to receive his license. (Id.) During this same

1 time, Plaintiff's sales assistant allegedly found over forty checks from potential buyers for
2 reservation deposits inside an unlocked desk drawer in the sales office. (Id.) According to
3 the Amended Complaint, Ackerley was supposed to deposit the checks but continued to
4 store them in the desk drawer. (Id.) Throughout May 2005, Plaintiff continued to request a
5 reservation list and Nevada Title deposit information but was never provided the
6 information. (Id.)

7 On June 1, 2005, Metzger and Ackerley gave Plaintiff a reservation list
8 containing client information and whether a client's deposit check was transferred to
9 Nevada Title. (Id.) Upon examination of the list, Plaintiff allegedly discovered that
10 numerous reservation deposits were "lost" during transfer and thus never were deposited.
11 (Id.) On June 4, 2005, Metzger, Ackerley, and Milam held a sales meeting to discuss the
12 units, pricing, and amenities but upon Plaintiff's request for more specific information,
13 Defendants repeatedly stated "I don't know," "I can't tell you that," or "we'll get back to
14 you on that." (Id. at 8.)

15 During June 2005, Metzger and Ackerley informed Plaintiff that the Project
16 broker was not Ware, but instead Mike Gonyea, whom Plaintiff had never heard of or seen,
17 and which change delayed Plaintiff's submission for his real estate license and contributed
18 to the confusion with respect to who the broker was for HRSM. (Id.) Around that same
19 time, the sales team put together Unit Specific Packages ("USPs") to send to buyers. (Id.)
20 The USPs were supposed to consist of an agreement, pricing guides, and floor plans but
21 numerous USPs were missing various pages, many buyers never received their USPs, and a
22 legal department never reviewed the USPs' accuracy. (Id.) In addition, a number of buyers
23 contacted Plaintiff inquiring as to whether their deposit checks had been transferred to
24 Nevada Title because they had never received a confirmation. (Id.) Plaintiff allegedly
25 discovered that his clients' reservation deposit checks were never transferred because
26 Ackerley continued to keep the checks in an unlocked desk drawer at the sales office. (Id.)

1 As a result, these checks were not transferred to Nevada Title in the time-frame required
2 under Nevada law. (Id.)

3 In July 2005, Plaintiff found out that Ware was offering outside brokers unit
4 reservations for clients, despite Metzger and Ackerley's representations to the contrary.
5 (Id.) At the end of July 2005, Metzger, Ackerley, and Milam repeatedly represented to
6 Plaintiff that the Project was on track and wanted Plaintiff to tell potential buyers the
7 Project was sold out and for Plaintiff to highlight the importance of "getting in" the Project.
8 (Id. at 8-9.) Based on Defendants' representations, Plaintiff continued to market and sell
9 Project units. (Id. at 9.) During this same time, Plaintiff asked Metzger and Ackerley on
10 multiple occasions for an updated client reservation list to determine whether Nevada Title
11 had ever received the "lost" deposit checks. (Id.) Although Metzger and Ackerley told
12 Plaintiff that all checks arrived at Nevada Title, a Nevada Title representative allegedly
13 informed Plaintiff that one check had been cut, which was to be sent to Chicago Title, but
14 the representative was unable to determine where the money was, who had possession of it,
15 and whose checks actually were deposited. (Id.)

16 In August 2005, after Plaintiff received a list of which buyers were going to be
17 placed in Towers 1, 2, and 3, Plaintiff asked Metzger, Ackerley, and Milam why Towers 4
18 and 5 were not listed and was told that Morton was looking to redesign the tops of these
19 towers to fit more units. (Id.) However, when Plaintiff asked one of the architects for the
20 Project whether Morton was redesigning Towers 4 and 5 the architect allegedly told
21 Plaintiff that was not the case. (Id.) Throughout August 2005, Metzger, Ackerley, and
22 Milam continued to reassure Plaintiff the Project was on track and represented that no
23 Project had ever been in such demand and that this Project was the largest single residential
24 release in North American history. (Id.) Based on these representations, Plaintiff continued
25 to market and sell Project units. (Id.)

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1 During August 2005, buyers were being placed in different units than they had
2 previously requested. (Id.) HRSM represented that if the buyers wanted to get into the
3 Project they would have to take what was available and continuously stated that the units
4 were “oversubscribed” and that Plaintiff and other sales persons needed to “spin” the
5 situation by telling buyers they needed to be “flexible” due to unprecedented demand for the
6 Project. (Id. at 9-10.)

7 In September 2005, Metzger, Ackerley, and Milam announced that the tops of
8 Towers 4 and 5 were going to be redesigned with fully furnished “Sky Studios” to
9 accommodate the demand and that the Sky Studios were going to be the “hottest thing.”
10 (Id. at 10.) Based on these representations, Plaintiff continued to market and sell these new
11 units. (Id.) Metzger, Ackerley, and Milam continued to pressure Plaintiff to “get people
12 into the Project” and to convince those not in units to buy a Sky Studio. (Id.) However,
13 these Defendants told Plaintiff they were unable to give Plaintiff any information regarding
14 the Sky Studios but to emphasize to potential buyers the “just getting in factor.” (Id.)
15 Metzger, Ackerley, and Milam continued to represent to Plaintiff that the Project was
16 progressing as scheduled and assured Plaintiff, and buyers, that they had “secured the
17 largest single phase construction loan in North American history for 1.25 billion by Credit
18 Suisse First Boston.” (Id. at 10-11.)

19 In mid-September 2005, Metzger, Ackerley, and Milam told Plaintiff that
20 construction would be delayed until December 2005, but assured Plaintiff “everything was
21 going forward.” (Id. at 11.) Based on these representations, Plaintiff continued to market
22 and sell Project units. (Id.) According to the Amended Complaint, at the end of September
23 2005, Milam told Plaintiff that Morton had switched interior designers three times, was
24 increasing the Project’s construction costs, and the profit margin was decreasing rapidly due
25 to Morton’s lack of knowledge and “ego-based decisions.” (Id.)

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1 On October 12, 2005, Morton announced “the signing of a loan commitment” for
2 \$1.25 billion for construction of the Project with Credit Suisse. (Id.) Around this same
3 time, HRSM sent contracts, signature pages, disclosures, floor plans, and information
4 guides to buyers. (Id.) However, many buyers could not fully execute their contracts
5 because signature pages or disclosure statements were missing. (Id.) When Plaintiff
6 inquired about the incomplete contracts, Metzger, Ackerley, and Milam informed Plaintiff
7 that the developer would execute everything and return it to the buyer, which would serve
8 as the buyer’s receipt and confirmation. (Id.) Plaintiff claims this never happened. (Id.)
9 Defendants told Plaintiff to focus his efforts on getting more buyers into the Project instead
10 of completing contracts for current buyers. (Id.)

11 In November 2005, Metzger, Ackerley, and Milam announced that construction
12 would be delayed until February 2006, but reassured Plaintiff that the Project still was going
13 forward. (Id. at 12.) Defendants advised Plaintiff “to offer clients a fully refundable 10%
14 deposit, regardless of whether or not such clients had executed a contract.” (Id.) According
15 to the Amended Complaint, HRSM continued to maintain the Project was “sold out” but
16 actually was holding units under fictitious client names so that representatives from Credit
17 Suisse would see that these units were filled. (Id.)

18 On December 10, 2005, Milam informed Plaintiff that Morton had eliminated
19 Milam from the Project because Metzger misrepresented to Morton that Milam “was not
20 soliciting money from clients to fund his portion of responsibility for the development, and
21 was instead using the money to fund other personal projects.” (Id.) After repeated attempts
22 to contact Metzger to find out whether Milam’s statements were true, Metzger contacted
23 Plaintiff and told him Milam “was a crook, and was stealing money from investors.” (Id.)
24 Metzger also told Plaintiff that Milam “had facilitated the loan to be released at a 90%
25 absorption rate, even though Metzger had initially told Plaintiff that the actual absorption
26 rate was 70%.” (Id.) Consequently, Metzger led Plaintiff to believe he would be paid soon

1 since he was entitled to receive 40% of his commissions at the release of the construction
2 loan. (Id.)

3 In December 2005, Morton acquired control of HRCI, including the marketing
4 and development agreements HRCI had with HRSM, and terminated the marketing
5 agreements. (Id.) With Morton in control of HRCI, HRCI released PM Realty, which
6 Morton also manages, from its obligation to sell the Project property to HRCI. (Id.) On or
7 about February 21, 2006, Morton closed the Project's marketing office, dismissed the sales
8 staff, and announced he was considering offers from numerous potential buyers to sell the
9 Hard Rock Hotel & Casino as well as the Project and therefore placed the Project on
10 "hold." (Id. at 13.) A short time later, Morton announced he had sold the Hard Rock Hotel
11 & Casino, including the Project, and the Project was "cancelled." (Id.)

12 According to the Amended Complaint, Plaintiff relied on Defendants' statements
13 and representations and procured about 265 willing and able buyers for units at the Project.
14 (Id.) Pursuant to his contract with HRSM, Plaintiff claims he is entitled to a 1.25%
15 commission for each unit he sold at the project, a 1.25% commission override on all
16 properties Duke Real Estate Group sold, a commission out of the bungalow pool, a
17 percentage of Ware's internal sales, and a \$4,000 per month draw up until the time the first
18 commissions were supposed to be paid out of the construction loan. (Id. at 13-14.) To date,
19 Plaintiff has been paid a few months of draw and some expenses. (Id. at 14.)
20 Consequently, Plaintiff brings suit against Defendants claiming breach of contract, breach
21 of the implied covenant of good faith and fair dealing, quantum meruit/unjust enrichment,
22 intentional interference with a contract, conspiracy to interfere with a contract, fraud in the
23 inducement, unfair and deceptive trade practices, that piercing the corporate veil is
24 appropriate, and punitive damages. (Id. at 14-21.)

25 In response, HRSM argues this Court should dismiss Plaintiff's Amended
26 Complaint because HRSM did not breach the Commission Contract or the implied covenant

1 of good faith and fair dealing, Plaintiff is not allowed to assert a claim for quantum meruit
 2 or unjust enrichment as a matter of law, Plaintiff's claim for interference with a contract
 3 and conspiracy to interfere with a contract fail because HRSM cannot interfere with a
 4 contract to which HRSM is a party, Plaintiff has failed to allege fraud with particularity, no
 5 private cause of action exists under the unfair and deceptive trade practices statute, and
 6 claims to pierce the corporate veil and for punitive damages are remedies, not independent
 7 causes of action.

8 **II. LEGAL STANDARD**

9 In considering a motion to dismiss, "[a]ll allegations and reasonable inferences
 10 are taken as true, and the allegations are construed in the light most favorable to the non-
 11 moving party, but conclusory allegations of law and unwarranted inferences are insufficient
 12 to defeat a motion to dismiss." Simpson v. AOL Time Warner, Inc., 452 F.3d 1040, 1046
 13 (9th Cir. 2006) (quoting Adams v. Johnson, 355 F.3d 1179, 1183 (9th Cir. 2004)). There is
 14 a strong presumption against dismissing an action for failure to state a claim. See Gilligan
 15 v. Jamco Dev. Corp., 108 F.3d 246, 249 (9th Cir. 1997) (citation omitted). The issue is not
 16 whether the plaintiff ultimately will prevail, but whether he may offer evidence in support
 17 of his claims. Id. (quoting Scheuer v. Rhodes, 416 U.S. 232, 236 (1974)). Consequently,
 18 the Court may not grant a motion to dismiss for failure to state a claim "unless it appears
 19 beyond doubt that the plaintiff can prove no set of facts in support of his claim which would
 20 entitle him to relief." Conley v. Gibson, 355 U.S. 41, 45-46 (1957); see also Hicks v.
 21 Small, 69 F.3d 967, 969 (9th Cir. 1995).

22 The liberal rules of notice pleading set forth in the Federal Rules of Civil
 23 Procedure do not require a plaintiff to set out in detail the facts supporting his claim. See
 24 Yamaguchi v. United States Dep't of the Air Force, 109 F.3d 1475, 1481 (9th Cir. 1997)
 25 (quoting Conley v. Gibson, 355 U.S. at 47). All the Rules require is a "short and plain
 26 statement" that adequately gives the defendant "fair notice of what the plaintiff's claim is

1 and the grounds upon which it rests.” Id. at 1481 (citations and internal quotations
 2 omitted). A claim is sufficient if it shows that the plaintiff is entitled to any relief which the
 3 court can grant, even if the complaint asserts the wrong legal theory or asks for improper
 4 relief. See United States v. Howell, 318 F.2d 162, 166 (9th Cir. 1963).

5 **III. DISCUSSION**

6 **A. Breach of Contract**

7 HRSM contends Plaintiff is not entitled to any commissions because the
 8 conditions precedent to receipt of the commissions, funding of the construction loan and
 9 actual closing, did not occur due to Morton’s cancellation of the Project. Plaintiff argues
 10 the Amended Complaint alleges he is entitled to receive at least 40% of his commissions
 11 because Credit Suisse “funded the loan” upon “signing a loan commitment” of \$1.25 billion
 12 for construction of the Project.

13 The relevant terms of the Commission contract, as set forth in the Amended
 14 Complaint and taken as true for purposes of this motion, are as follows:

15 B. HRSM would pay Plaintiff 40% of his commissions after funding
 16 of the construction loan and 60% upon actual closing upon move in.

17 C. Plaintiff would receive a \$4,000 per month draw against future
 18 commissions until Plaintiff received his first commissions out of the
 construction loan.

19 Although the parties dispute whether the “signing of a loan commitment” means Credit
 20 Suisse actually funded the loan, the Court presently need not decide that issue because
 21 Plaintiff has adequately stated a claim for breach of contract based on HRSM’s alleged
 22 failure to pay Plaintiff his \$4,000 per month draw. The Amended Complaint alleges
 23 Plaintiff was entitled to \$4,000 per month draw until he received his first commissions out
 24 of the construction loan but avers Plaintiff only has “been paid a few months of draw . . . to
 25 date.” (Am. Compl. at 14.) Consequently, the Court need not decide for purposes of this
 26 motion whether Credit Suisse funded the construction loan or the parties intended such

1 funding to be a true condition precedent because the Amended Complaint alleges a breach
2 with regard to HRSM's failure to pay Plaintiff his draw each month in accordance with the
3 employment contract. Therefore, the Court will deny HRSM's motion to dismiss Plaintiff's
4 breach of contract claim.

5 **B. Breach of Implied Covenant of Good Faith and Fair Dealing**

6 HRSM argues the Court should dismiss Plaintiff's claim for breach of the
7 implied covenant of good faith and fair dealing for two reasons: (1) HRSM did not breach
8 the employment contract and therefore could not have breached the implied covenant of
9 good faith and fair dealing as a matter of law; and (2) no tortious breach of the implied
10 covenant occurred because no special relationship existed between HRSM and Plaintiff. In
11 response, Plaintiff contends the Court should not dismiss its breach of implied covenant of
12 good faith and fair dealing claim because HRSM breached the employment contract and
13 HRSM and Plaintiff were in a special employment relationship.

14 Nevada law implies into every contract or agreement a covenant of good faith
15 and fair dealing. Hilton Hotels Corp. v. Butch Lewis Prods., Inc., 808 P.2d 919, 923 (Nev.
16 1991). A party claiming breach of the implied covenant of good faith and fair dealing may
17 bring a tort action or a contract action to recover for the breach. See A.C. Shaw Constr. v.
18 Washoe County, 784 P.2d 9, 10-11 (Nev. 1989) (stating "[t]he law would be incongruous if
19 the covenant is implied in every contract, and yet the only remedy for breach of that
20 covenant is if tort damages are alleged and there exists a special relationship between the
21 tort victim and the tortfeasor"); Hilton Hotels, 808 P.2d at 923 (discussing "the difference
22 between a tort action and contract action in good faith covenant cases" and their respective
23 legal standards). Because Plaintiff's Amended Complaint does not specify whether he
24 bases his claim in tort or contract, the Court will analyze the Amended Complaint under
25 both standards.

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1 In a contract action, “[w]here the terms of a contract are literally complied with
 2 but one party to the contract deliberately countervenes [sic] the intention and spirit of the
 3 contract, that party can incur liability for breach of the implied covenant of good faith and
 4 fair dealing.” Hilton Hotels, 808 P.2d at 922-23. In this sense, the implied covenant of
 5 good faith and fair dealing “means that each party impliedly agrees not to do anything to
 6 destroy or injure the right of the other to receive the benefits of the contract” and has a
 7 “duty not to prevent or hinder performance by the other party.” Hilton Hotels, 808 P.2d at
 8 923. When a party performs a contract in a manner that is inconsistent with the purpose of
 9 the contract thereby denying the other party’s justified expectations, a court may award
 10 damages against the party who did not act in good faith. Id. Whether a party’s actions are
 11 contrary to the other party’s reasonable expectations depends on “the various factors and
 12 special circumstances that shaped these expectations.” Id. at 923-24.

13 In a tort action, breach of the implied covenant of good faith and fair dealing
 14 arises only “in rare and exceptional cases” when a special relationship exists between the
 15 tortfeasor and the victim. Ins. Co. of the W. v. Gibson Title Co., 134 P.3d 698, 702 (Nev.
 16 2006). A special relationship is characterized by elements of public interest, adhesion,
 17 reliance, and fiduciary responsibility. Id. A special relationship generally exists between
 18 insurers and insureds, franchisers and franchisees, and partners of partnerships. Id. It is
 19 also possible for a special relationship to exist between an employer and an employee. See
 20 K Mart Corp. v. Ponsock, 732 P.2d 1364 (Nev. 1987); State, Univ. & Cmty. Coll. Sys. v.
 21 Sutton, 103 P.3d 8 (Nev. 2004). However, “mere breach of an employment contract does
 22 not of itself give rise to tort damages” for breach of the covenant of good faith and fair
 23 dealing. D’Angelo v. Gardner, 819 P.2d 206, 215 (Nev. 1991).

24 _____ “Tort liability for breach of the good faith covenant is appropriate where the party
 25 in the superior or entrusted position has engaged in grievous and perfidious misconduct.”
 26 Great Am. Ins. Co. v. General Builders, Inc., 934 P.2d 257, 263 (Nev. 1997) (internal

1 quotations omitted). In such situations, ordinary contract damages may not be sufficient to
2 “make the aggrieved, weaker, trusting party whole, and to fully punish the tortfeasor for his
3 misdeeds.” Id. (internal quotations omitted). Nevada courts, however, have not imposed
4 tort liability in certain relationships where contracts have been extensively negotiated and
5 the injured party is a sophisticated businessman. Id.

6 _____ Taking Plaintiff’s factual allegations as true and construing them in a light most
7 favorable to Plaintiff, the Court cannot conclude beyond doubt that Plaintiff can prove no
8 set of facts in support of his claim for breach of the implied covenant of good faith and fair
9 dealing. Plaintiff has stated a claim in contract because he alleged HRSM acted in a
10 manner that contravened the spirit and purpose of the contract as well as his justified
11 expectations. The spirit and purpose of the contract was to enter into a mutually beneficial
12 employment relationship where Plaintiff would use his best efforts to market and sell
13 Project units in exchange for commissions, the amount of which would be determined by a
14 variety of factors, including the volume of Plaintiff’s sales. The Amended Complaint
15 alleges HRSM encouraged Ware to take outside brokers’ client reservations despite its
16 representations to Plaintiff that Ware would not offer outside brokers Project reservations
17 for their clients but instead would refer outside brokers’ clients to Plaintiff and HRSM’s
18 other sales people for reservations. Such conduct may reasonably be viewed as conduct that
19 injures Plaintiff’s right to benefits under the contract and denies Plaintiff his justified
20 expectations. Moreover, HRSM’s failure to deposit and “loss” of some of Plaintiff’s
21 clients’ reservation checks, and refusal to provide Plaintiff accurate reservation deposit
22 information reasonably may be viewed as conduct contrary to Plaintiff’s justified
23 expectation that HRSM properly would complete the reservation process for his clients so
24 that he could receive his full commissions.

25 Plaintiff also has stated a claim for breach of the good faith covenant in tort.
26 While breach of an employment contract alone is not enough to give rise to tort damages,

1 Plaintiff's Amended Complaint alleges HRSM made multiple misrepresentations, both to
 2 the public and Plaintiff, upon which Plaintiff relied, and that HRSM engaged in misconduct
 3 with respect to reservation deposits, brokering agreements, and its refusal to compensate
 4 Plaintiff. Such conduct reasonably may be viewed as grievous and perfidious. Further,
 5 Plaintiff did not allege he was a sophisticated businessman or that he extensively negotiated
 6 his contract with HRSM. Therefore, the Court will deny HRSM's motion to dismiss
 7 Plaintiff's breach of the covenant of good faith and fair dealing claim.

8 **C. Unjust Enrichment/Quantum Meruit**

9 HRSM argues that because Plaintiff alleges he was a party to an employment
 10 contract with HRSM, Plaintiff cannot also make a claim under quantum meruit or unjust
 11 enrichment as a matter of law. Plaintiff contends under Federal Rule of Civil Procedure
 12 8(e) a party may plead in the alternative and therefore Plaintiff may state a claim both for
 13 breach of contract and unjust enrichment or quantum meruit.

14 Pursuant to Federal Rule of Civil Procedure 8(e)(2):

15 A party may set forth two or more statements of a claim or defense
 16 alternately or hypothetically, either in one count or defense or in
 17 separate counts or defenses. When two or more statements are made in
 18 the alternative and one of them if made independently would be
 19 sufficient, the pleading is not made insufficient by the insufficiency of
 one or more of the alternative statements. A party may also state as
 many separate claims or defenses as the party has regardless of
 consistency and whether based on legal, equitable, or maritime
 grounds.

20 The liberal policy reflected in Rule 8(e)(2) instructs courts not to construe a pleading "as an
 21 admission against another alternative or inconsistent pleading in the same case." McCalden
 22 v. Cal. Library Ass'n, 955 F.2d 1214, 1219 (9th Cir. 1990) (quoting Molsbergen v. United
 23 States, 757 F.2d 1016, 1019 (9th Cir. 1985)). Thus, although a plaintiff may not recover on
 24 both theories, "a plaintiff may claim these remedies as alternatives, leaving the ultimate
 25 election for the court." E.H. Boly & Son, Inc. v. Schneider, 525 F.2d 20, 23 n.3 (9th Cir.
 26 1975); see also Hubbard Bus. Plaza v. Lincoln Liberty Life Ins. Co., 596 F. Supp. 344, 347

1 (D. Nev. 1984) (stating a “claimant is entitled to introduce his evidence in support of all his
2 claims for relief; if he doesn’t make an election among them, the trier of fact decides which,
3 if any, to sustain.”).

4 HRSM seeks to dismiss Plaintiff’s equitable claim for unjust
5 enrichment/quantum meruit because count one of Plaintiff’s Amended Complaint alleges
6 the existence of a contract. Under Rule 8(e)(2), however, Plaintiff is entitled to plead in the
7 alternative “as many separate claims or defenses as [Plaintiff] has regardless of consistency
8 and whether based on legal, equitable, or maritime grounds.” Nevada’s recognition of the
9 rule disallowing recovery of equitable remedies where a plaintiff has a full and adequate
10 remedy at law has no bearing on a plaintiff’s right to plead in the alternative and to present
11 evidence in support of all his well-pleaded claims for relief. At this stage of the litigation,
12 the issue is not whether Plaintiff will prevail on his claim, but whether he may conduct
13 discovery and offer evidence in support of his claim. Alleging a valid employment contract
14 exists does not prove its existence. Consequently, if the Court were to conclude no valid
15 employment contract existed, Plaintiff would have available an alternative theory for relief.
16 The Court therefore will deny HRSM’s motion to dismiss Plaintiff’s unjust
17 enrichment/quantum meruit claim because the Federal Rules of Civil Procedure permit
18 Plaintiff to plead a claim for breach of contract and unjust enrichment/quantum meruit,
19 notwithstanding their inconsistency.

20 **D. Conspiracy to Interfere & Intentional Interference with a Contract**

21 Plaintiff agrees to dismissal of his claims for conspiracy to interfere with a
22 contract and intentional interference with a contract against HRSM. Therefore, the Court
23 will grant HRSM’s motion to dismiss with respect to these causes of action.

24 **E. Fraud**

25 HRSM argues Plaintiff’s fraud claim fails because Plaintiff did not plead with
26 particularity the circumstances constituting fraud as Federal Rule of Civil Procedure 9(b)

1 requires. Specifically, HRSM argues Plaintiff's Amended Complaint is conclusory, lacks
2 detail regarding the nature of the fraud, fails to identify specific dates, and fails to allege
3 HRSM engaged in any fraudulent activities. Plaintiff responds that his Amended
4 Complaint satisfies the particularity requirement because it identifies the circumstances of
5 the fraud with enough detail that HRSM is able to prepare an adequate answer. Plaintiff
6 also argues HRSM is vicariously liable for Metzger, Ackerley, and Milam's fraudulent
7 statements under the doctrine of respondeat superior.

8 Federal Rule of Civil Procedure 9(b) requires a Plaintiff alleging fraud to state
9 with particularity the circumstances constituting fraud in the complaint. Fed. R. Civ. P.
10 9(b). To satisfy this burden, the complaint "must set forth more than the neutral facts
11 necessary to identify the transaction." Yourish v. Cal. Amplifier, 191 F.3d 983, 993 (9th
12 Cir. 1999) (footnote omitted) (quoting In re GlenFed Sec. Litig., 42 F.3d 1541, 1548 (9th
13 Cir. 1994) (en banc)). The Ninth Circuit has defined "neutral facts" to mean the "time,
14 place, and content of an alleged misrepresentation." Id. at 993 n.10 (quoting GlenFed, 42
15 F.3d at 1547-48). In addition to the neutral facts, a plaintiff also must explain what is false
16 about a statement and why it is false. Moore v. Kayport Package Express, Inc., 885 F.2d
17 531, 540 (9th Cir. 1989). "[M]ere conclusory allegations of fraud are insufficient." Id.
18 However, courts must not "make Rule 9(b) carry more weight than it was meant to bear."
19 GlenFed, 42 F.3d at 1554. So long as the complaint sufficiently describes the
20 circumstances of the alleged fraud so that the defendant adequately is able to respond, the
21 complaint meets the particularity requirement of Rule 9(b). Cooper v. Pickett, 137 F.3d
22 616, 627 (9th Cir. 1997). In terms of vicarious liability, if an officer of a corporation
23 commits a tort within the scope of the officer's employment, the corporation may be
24 vicariously liable under the respondeat superior doctrine. Semenza v. Caughlin Crafted
25 Homes, 901 P.2d 684, 689 (Nev. 1995).

26 ///

1 Plaintiff's Amended Complaint satisfies the crux of Rule 9(b)'s particularity
2 requirement because it sufficiently sets forth the neutral facts and circumstances
3 surrounding the allegedly fraudulent statements. However, Plaintiff's allegations against
4 HRSM fail in that Plaintiff did not allege Metzger, Ackerley, and Milam made fraudulent
5 statements within the scope of their employment at HRSM.

6 The Amended Complaint provides a detailed account of a thirteen-month
7 employment relationship during which HRSM's officers allegedly made numerous
8 fraudulent statements concerning Project sales, the Project's progression, financing for the
9 Project, redesigning the Project, the whereabouts of customers' deposits, and the identity of
10 HRSM's broker. For example, the Amended Complaint alleges that "[i]n mid-May 2005,
11 Plaintiff's assistant, Lisa Fortunato, discovered over 40 checks that potential buyers had
12 submitted for initial reservation deposits, hidden inside an unlocked desk drawer in the sales
13 office located at the Hard Rock Hotel." (Am. Compl. at 7.) The Amended Complaint
14 further alleges Ackerley was supposed to deposit the checks at Nevada Title but never did.
15 After repeated requests for information concerning his clients' deposit checks, Ackerley and
16 Metzger allegedly provided Plaintiff with a list of clients showing whether their deposit
17 checks had arrived at Nevada Title. The Amended Complaint avers Plaintiff subsequently
18 discovered numerous reservation deposit checks were "lost" while on their way to Nevada
19 Title and never were deposited.

20 The Amended Complaint states that several times during July 2005, Plaintiff
21 asked Metzger and Ackerley whether Nevada Title received the reservation deposit checks
22 that were "lost" during transfer. The Amended Complaint then states Metzger and
23 Ackerley told Plaintiff that Nevada Title had received all checks. Plaintiff alleges,
24 however, a Nevada Title representative later informed Plaintiff that Nevada Title was
25 unable to determine the location of the deposit checks or whose checks were deposited.
26 Plaintiff provides similar detail throughout the Amended Complaint identifying

1 who made various statements, when the statements were made¹, the statements' content,
2 and why the statements are false. However, notwithstanding Plaintiff's satisfaction of these
3 requirements, HRSM's vicarious liability depends on its employees, managers, and owners'
4 conduct occurring within the scope of their employment. Plaintiff failed to allege Metzger,
5 Ackerley, and Milam's allegedly fraudulent statements occurred within the scope of their
6 employment at HRSM. Given the heightened pleading standards under Rule 9(b) and the
7 fact that Plaintiff's fraud claim against HRSM hinges on vicarious liability, the Court will
8 dismiss Plaintiff's fraud claim with leave to amend to allege Metzger, Ackerley, and Milam
9 acted within the scope of their employment at HRSM at the time they made their allegedly
10 fraudulent statements.

11 **F. Unfair & Deceptive Trade Practices**

12 HRSM argues Plaintiff's claim for unfair and deceptive trade practices fails
13 because no private cause of action exists under Chapter 598 of the Nevada Revised Statutes.
14 HRSM also contends even if a private cause of action exists under the statute, Plaintiff's
15 claim fails because he has not alleged any violations with particularity. In response,
16 Plaintiff argues that while Chapter 598 generally provides for a public cause of action for
17 deceptive trade practices, Nevada Revised Statute § 41.600 provides for a private cause of
18 action by persons who are victims of consumer fraud, which, according to the statute,
19 includes those deceptive trade practices defined in Nevada Revised Statutes § 598.0915 to
20 § 598.0925. Plaintiff also maintains his Amended Complaint satisfies Rule 9(b)'s
21 particularity requirement.

22 Nevada Revised Statute Chapter 598 "generally provides for a public cause of
23 action for deceptive trade practices." Nev. Power Co. v. Eighth Judicial Dist. Court of

24
25 ¹ The fact that Plaintiff did not specify the exact dates and times of each statement is not fatal.
26 See Cooper, 137 F.3d at 627 (holding that allegations of fraud occurring in the "last two quarters of
1993 and the first quarter of 1994" satisfies the "when" requirement under Rule 9(b)).

1 Nev., 102 P.3d 578, 583 n.7 (Nev. 2004). However, Nevada Revised Statute § 41.600
2 provides that a victim of “consumer fraud” may assert a private cause of action. Id.
3 Consumer fraud includes “[a] deceptive trade practice as defined in NRS 598.0915 to
4 598.0925, inclusive.” Id. (quoting Nev. Rev. Stat. § 41.600(2)(d)).

5 Under Ninth Circuit law, “where fraud is not an essential element of a claim, only
6 allegations (‘averments’) of fraudulent conduct must satisfy the heightened pleading
7 requirements of Rule 9(b). Allegations of non-fraudulent conduct need satisfy only the
8 ordinary notice pleading standards of Rule 8(a).” Vess v. Ciba-Geigy Corp. USA, 317 F.3d
9 1097, 1104-05 (9th Cir. 2003). Where, however, a plaintiff alleges a unified course of
10 fraudulent conduct and relies entirely on such conduct as the basis of a claim, the claim is
11 considered to be “grounded in fraud” and must satisfy Rule 9(b)’s particularity requirement.
12 Id. at 1103-04. Thus, although termed “consumer fraud,” the Court will apply Rule 9(b)
13 only to those deceptive trade practices claims that actually are grounded in fraud.

14 Plaintiff alleges HRSM engaged in four types of deceptive trade practices by: (1)
15 knowingly making false representations in a transaction²; (2) conducting business without
16 all required state, county, or city licenses³; (3) failing to disclose material facts in
17 connection with the sale of Project units⁴; and (4) violating state or federal statutes or
18 regulations regarding the sale of Project units.⁵ Because Plaintiff’s deceptive trade
19 practices allegations fall under the definition of “consumer fraud,” Plaintiff may assert a
20 private cause of action notwithstanding his failure to allege he was doing so under Nevada
21 Revised Statute § 41.600.

22
23 ² Nev. Rev. Stat. § 598.0915.15.

24 ³ Nev. Rev. Stat. § 598.0923.1.

25 ⁴ Nev. Rev. Stat. § 598.0923.2.

26 ⁵ Nev. Rev. Stat. § 598.0923.3.

1 Plaintiff's first deceptive trade practices claim alleges HRSM knowingly made
2 false representations in a transaction. This claim is grounded in fraud because Plaintiff
3 relies on the same fraudulent statements here as he did for his fraud claim. Plaintiff
4 therefore must satisfy Rule 9(b)'s particularity requirement. As stated above, while
5 Plaintiff has stated this claim with sufficient detail, the claim fails because Plaintiff's claim
6 against HRSM is based on a theory of vicarious liability and Plaintiff did not allege
7 Metzger, Ackerley, and Milam made false representations within the scope of their
8 employment, which the heightened pleading standard requires. Consequently, the Court
9 will dismiss Plaintiff's first claim of deceptive trade practices without prejudice for failure
10 to allege Metzger, Ackerley, and Milam made false representations within the scope of their
11 employment at HRSM.

12 Plaintiff's second deceptive trade practices claim alleges HRSM conducted
13 business without all required licenses. The Amended Complaint mentions licensing only
14 once:

15 In mid-May 2005, Defendant Eric Metzger informed the Plaintiff that
16 he and Defendant Chad Ackerley were studying for the Real Estate
17 Sales Persons licensing exam since they were dealing with clients on a
day-to-day basis. Defendant Chad Ackerley later told the Plaintiff that
he did not intend to take the exam in order to obtain his license.

18 (Am. Comp. at 7.) This claim is not grounded in fraud because Plaintiff did not allege
19 Metzger and Ackerley's failure to obtain the Real Estate Sales Person license was
20 fraudulent and did not rely on such failure in his fraud claim. Accordingly, under the
21 ordinary notice pleading standard, Plaintiff has stated a claim against HRSM because
22 Plaintiff alleged HRSM's officers conducted business without all required licenses thereby
23 putting HRSM on notice of its potential vicarious liability. The Court therefore will deny
24 HRSM's motion to dismiss Plaintiff's second deceptive trade practices claim.

25 Plaintiff's third deceptive trade practices claim alleges HRSM failed to disclose
26 material facts in connection with the sale of Project units. Specifically, Plaintiff alleges in

1 March 2005, at the commencement of his sales efforts:

2 Plaintiff asked Defendants Eric Metzger and Chad Ackerley on several
3 occasions about the specifics of the Project, including the number of
4 units, the size of the units, and the pricing for the units. Defendants
5 informed the Plaintiff that there was not unit specific paperwork
6 regarding the Project. Rather, Plaintiff was requested to Promote the
7 “magic and mystery” of the Project to potential buyers.

8 (Am. Comp. at 5.) In April 2005, Plaintiff alleges he asked Metzger and Ackerley for this
9 same information but Metzger and Ackerley told Plaintiff no unit specific paperwork
10 existed regarding the Project and Plaintiff needed to sell the magic and mystery of the
11 Project. (Id. at 6.) Because Plaintiff did not aver HRSM’s alleged failure to disclose
12 material facts was fraudulent, and did not base his fraud claim on such failure, the Court
13 will not apply Rule 9(b)’s particularity requirement to this claim. Under Rule 8(a)’s
14 ordinary notice pleading standards, Plaintiff has stated a claim against HRSM for failure to
15 disclose material facts in connection with the sale of Project units because Plaintiff alleged
16 HRSM’s officers failed to disclose such material facts thereby putting HRSM on notice of
17 its potential vicarious liability. The Court therefore will deny HRSM’s motion to dismiss
18 this deceptive trade practices claim.

19 Plaintiff’s fourth deceptive trade practices claim alleges HRSM violated a state or
20 federal statute or regulation relating to the sale of Project units. Plaintiff’s only mention of
21 a state law violation relating to the sale of Project units appears in paragraph 47 of the
22 Amended Complaint where Plaintiff states “[b]ecause Defendant Chad Ackerley continued
23 to store the checks in an unlocked desk drawer, these checks were never turned over to
24 Nevada Title in the timeframe required under Nevada real estate laws.” (Am. Compl. at 8.)
25 Because Plaintiff did not aver Ackerley’s storage of deposit checks in a desk drawer was
26 fraudulent and did not base his fraud claim on such conduct, the Court will not apply Rule
9(b)’s particularity requirement. Under Rule 8(a)’s ordinary notice pleading standards,
Plaintiff has stated a claim against HRSM for violation of state statutes or regulations

1 because Plaintiff alleged one of HRSM's officers violated a state law or regulation thereby
2 putting HRSM on notice of its potential vicarious liability. The Court therefore will deny
3 HRSM's motion to dismiss this deceptive trade practices claim.

4 **G. Piercing the Corporate Veil & Punitive Damages**

5 HRSM contends this Court should dismiss Plaintiff's claims to "pierce the
6 corporate veil" and for punitive damages because they are remedies and do not constitute
7 independent causes of action. In response, Plaintiff states "[c]learly, Plaintiff is pleading
8 both corporate veil and punitive damages as claims for relief, and not as causes of action."
9 (Pl.'s Opp'n to Def.'s Mot. to Dismiss at 18.)

10 The Court will not dismiss Plaintiff's requests to pierce the corporate veil or for
11 punitive damages because, as both parties recognize, these claims are not independent
12 causes of action, but rather, are remedies and therefore there is nothing for the Court to
13 dismiss at this stage in the proceedings. The Court will deny HRSM's motion to dismiss
14 Plaintiff's claim to pierce the corporate veil and for punitive damages.

15 **IV. CONCLUSION**

16 IT IS THEREFORE ORDERED that Defendant HRSM, Inc.'s Motion to Dismiss
17 Plaintiff's Complaint and Supporting Memorandum of Law (Doc. #37) is hereby
18 GRANTED in part and DENIED in part. The motion is granted with prejudice with respect
19 to Plaintiff's intentional interference with a contract claim and conspiracy to interfere with a
20 contract claim. The motion is granted without prejudice as to Plaintiff's fraud claim and
21 first deceptive trade practices claim. The motion is denied in all other respects.

22
23 DATED: March 1, 2007

24
25 

26 PHILIP M. PRO
United States District Judge